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MONTANA LEGISLATIVE HISTORY

Chapter 254 1989

Bill H _____ S 218 Original bill & history ✓ C

H. Committee on Labor & Employment Relations		S. Committee on Labor & Employment Relations	
Hearing Date(s) Mar 09	✓ C	Hearing Date(s) Jan 31	✓ C
_____	____ C	Feb 02	✓ C
_____	____ C	_____	____ C
_____	____ C	_____	____ C
Date Out Mar 10	✓ C	Feb 02	✓ C

Did this bill originate in an interim committee? ____ Yes ____ No

Committee _____ Report _____

SENATE FINAL STATUS

1/28	FISCAL NOTE RECEIVED		
1/30	FISCAL NOTE PRINTED		
1/31	HEARING		
2/08	COMMITTEE REPORT--BILL PASSED AND PLACED ON CONSENT CALENDAR		
2/10	3RD READING PASSED	48	0
	TRANSMITTED TO HOUSE		
2/21	REFERRED TO LABOR & EMPLOYMENT RELATIONS		
3/09	HEARING		
3/10	COMMITTEE REPORT--BILL CONCURRED		
3/11	2ND READING CONCURRED	86	3
3/13	3RD READING CONCURRED	94	3
	RETURNED TO SENATE		
3/17	SIGNED BY PRESIDENT		
3/17	SIGNED BY SPEAKER		
3/18	TRANSMITTED TO GOVERNOR		
3/23	SIGNED BY GOVERNOR		
	CHAPTER NUMBER 254 EFFECTIVE DATE: 10/01/89		

SB 219 INTRODUCED BY WALKER, ET AL.
ESTABLISH HUNTING ACCESS REQUIREMENTS FOR GAME DAMAGE ASSISTANCE ELIGIBILITY

1/23	INTRODUCED		
1/23	REFERRED TO FISH & GAME		
1/31	HEARING		
2/01	COMMITTEE REPORT--BILL PASSED AS AMENDED		
2/03	2ND READING PASSED AS AMENDED	50	0
2/06	3RD READING PASSED	49	0
	TRANSMITTED TO HOUSE		
2/21	REFERRED TO FISH & GAME		
3/07	HEARING		
3/08	COMMITTEE REPORT--BILL CONCURRED		
3/11	2ND READING CONCURRED AS AMENDED	69	24
3/14	3RD READING CONCURRED	76	21
	RETURNED TO SENATE WITH AMENDMENTS		
4/03	2ND READING AMENDMENTS CONCURRED	50	0
4/05	3RD READING AMENDMENTS CONCURRED	49	0
4/11	SIGNED BY PRESIDENT		
4/17	SIGNED BY SPEAKER		
4/17	TRANSMITTED TO GOVERNOR		
4/18	SIGNED BY GOVERNOR		
	CHAPTER NUMBER 568 EFFECTIVE DATE: 10/01/89		

SB 220 INTRODUCED BY TVEIT, ET AL.
ALLOW DISCOUNT FOR PAYMENT OF ENTIRE PROPERTY TAX WHEN FIRST HALF IS DUE

1/25	INTRODUCED
1/25	REFERRED TO TAXATION
1/26	FISCAL NOTE REQUESTED
2/01	HEARING
2/03	FISCAL NOTE PRINTED
2/03	COMMITTEE REPORT--BILL PASSED AS AMENDED
2/06	REVISED FISCAL NOTE REQUESTED

4/28 SIGNED BY SPEAKER
5/01 TRANSMITTED TO GOVERNOR
5/16 SIGNED BY GOVERNOR
CHAPTER NUMBER 671 EFFECTIVE DATE: 5/16/89

SB 216 INTRODUCED BY MANNING, ET AL.
CLARIFY THAT FIREFIGHTING VEHICLES ARE NOT COMMERCIAL VEHICLES

1/23	INTRODUCED		
1/23	REFERRED TO HIGHWAYS & TRANSPORTATION		
2/09	HEARING		
2/13	COMMITTEE REPORT--BILL PASSED		
2/15	2ND READING PASSED	50	0
2/17	3RD READING PASSED	50	0
	TRANSMITTED TO HOUSE		
2/21	REFERRED TO HIGHWAYS & TRANSPORTATION		
3/02	HEARING		
3/03	COMMITTEE REPORT--BILL CONCURRED AND PLACED ON CONSENT CALENDAR		
3/07	3RD READING CONCURRED	94	0
	RETURNED TO HOUSE		
3/15	2ND READING CONCURRED AS AMENDED	81	0
3/17	3RD READING CONCURRED	96	0
	RETURNED TO SENATE WITH AMENDMENTS		
4/01	2ND READING AMENDMENTS CONCURRED	48	0
4/04	3RD READING AMENDMENTS CONCURRED	49	0
4/08	SIGNED BY PRESIDENT		
4/08	SIGNED BY SPEAKER		
4/10	TRANSMITTED TO GOVERNOR		
4/13	SIGNED BY GOVERNOR		
	CHAPTER NUMBER 521 EFFECTIVE DATE: 4/13/89		

SB 217 INTRODUCED BY HALLIGAN, ET AL.
EXTEND CERTIFICATE OF NEED LAWS
BY REQUEST OF DEPARTMENT OF HEALTH & ENVIRONMENTAL SCIENCES

1/23	INTRODUCED		
1/23	REFERRED TO PUBLIC HEALTH, WELFARE & SAFETY		
1/24	FISCAL NOTE REQUESTED		
1/30	FISCAL NOTE RECEIVED		
1/31	FISCAL NOTE PRINTED		
2/10	HEARING		
2/14	COMMITTEE REPORT--BILL NOT PASSED		
2/14	ADVERSE COMMITTEE REPORT ADOPTED	37	8
2/15	MOTION FAILED TO RECONSIDER PREVIOUS		

SB 218 INTRODUCED BY THAYER
ALLOW WORKERS' COMPENSATION DIVISION TO WAIVE CLAIM TIME LIMIT FOR LATENT INJURY, ESTOPPEL
BY REQUEST OF WORKERS' COMPENSATION DIVISION

1/23	INTRODUCED		
1/23	REFERRED TO LABOR & EMPLOYMENT RELATIONS		
1/24	FISCAL NOTE REQUESTED		

SENATE BILL NO. 218

INTRODUCED BY THAYER

BY REQUEST OF THE DIVISION OF WORKERS' COMPENSATION

IN THE SENATE

JANUARY 23, 1989	INTRODUCED AND REFERRED TO COMMITTEE ON LABOR & EMPLOYMENT RELATIONS.
	FIRST READING.
FEBRUARY 8, 1989	COMMITTEE RECOMMEND BILL DO PASS. REPORT ADOPTED.
FEBRUARY 9, 1989	POSTED ON CONSENT CALENDAR.
	ENGROSSING REPORT.
FEBRUARY 10, 1989	CONSENT CALENDAR, QUESTIONS AND ANSWERS.
	THIRD READING, PASSED. AYES, 48; NOES, 0.
	TRANSMITTED TO HOUSE.

IN THE HOUSE

FEBRUARY 10, 1989	INTRODUCED AND REFERRED TO COMMITTEE ON LABOR.
FEBRUARY 20, 1989	FIRST READING.
MARCH 10, 1989	COMMITTEE RECOMMEND BILL BE CONCURRED IN. REPORT ADOPTED.
MARCH 11, 1989	SECOND READING, CONCURRED IN.
MARCH 13, 1989	THIRD READING, CONCURRED IN. AYES, 94; NOES, 3.
	RETURNED TO SENATE.

IN THE SENATE

MARCH 14, 1989

RECEIVED FROM HOUSE.

SENT TO ENROLLING.

REPORTED CORRECTLY ENROLLED.

Senate BILL NO. 218

INTRODUCED BY Eddye

BY REQUEST OF THE DIVISION OF WORKERS' COMPENSATION

A BILL FOR AN ACT ENTITLED: "AN ACT TO ALLOW THE DIVISION OF WORKERS' COMPENSATION TO WAIVE THE STATUTE OF LIMITATION ON PRESENTMENT OF A CLAIM UPON A SHOWING OF LATENT INJURY OR EQUITABLE ESTOPPEL; AND AMENDING SECTION 39-71-601, MCA."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 39-71-601, MCA, is amended to read:

"**39-71-601. Statute of limitation on presentment of claim -- waiver.** (1) In case of personal injury or death, all claims ~~shall~~ must be forever barred unless presented in writing to the employer, the insurer, or the division, as the case may be, within 12 months from the date of the happening of the accident, either by the claimant or someone legally authorized to act for him in his behalf.

(2) The division may~~, upon a reasonable showing by the claimant of lack of knowledge of disability,~~ waive the time requirement up to an additional 24 months upon a reasonable showing by the claimant of:

(a) lack of knowledge of disability;

(b) latent injury; or

(c) equitable estoppel."

LC 0240/01

NEW SECTION. **Section 2.** Extension of authority. Any existing authority to make rules on the subject of the provisions of [this act] is extended to the provisions of [this act].

-End-

INTRODUCED BILL
SB218

STATE OF MONTANA - FISCAL NOTE
Form BD-15

In compliance with a written request, there is hereby submitted a Fiscal Note for SB218, as introduced.

DESCRIPTION OF PROPOSED LEGISLATION:

"An Act to allow the Division of Workers' Compensation to waive the statute of limitation on presentment of a claim upon a showing of latent injury or equitable estoppel; and amending Section 39-71-601, MCA."

FISCAL IMPACT:

There is no fiscal impact.

Ray Shackleford 1/28/89

RAY SHACKLEFORD, BUDGET DIRECTOR DATE
OFFICE OF BUDGET AND PROGRAM PLANNING

GENE THAYER, PRIMARY SPONSOR DATE

Fiscal Note for SB218, as introduced

SB 218

MINUTES

MONTANA SENATE
51st LEGISLATURE - REGULAR SESSION

COMMITTEE ON LABOR AND EMPLOYMENT RELATIONS

Call to Order: By Senator Gary C. Aklestad, Chairman, on January 31, 1989, at 1:00 P.M. at the state Capitol.

ROLL CALL

Members Present: All members were present. Senator Tom Keating, Vice-chairman, Senator Sam Hofman, Senator J.D. Lynch, Senator Gerry Devlin, Senator Bob Pipinich, Senator Dennis Nathe, Senator Richard Manning, Senator Chet Blaylock, and Senator Gary Aklestad, Chairman.

Members Excused: There were no members excused.

Members Absent: There were no members absent.

Staff Present: Tom Gomez, Legislative Council Analyst

Announcements/Discussion: There were no announcements or discussion.

HEARING ON SENATE BILL 218

Presentation and Opening Statement by Sponsor:

Senator Gene Thayer, Senate District 19, sponsor of SB 218, stated section 39-71-601 intended for Division of Workers' Compensation to initial jurisdiction of requests by injured workers, extending the time allowed to file a claim. Senator Thayer because of the Workers' Compensation Court and the Supreme Court have eroded the jurisdiction, the law needs to be clarified and put back where it belongs. Currently, claimants have to go to both the Division and the Workers' Compensation Court to get an extension of claim filing time. This creates unnecessary delays. SB 218 clarifies the three areas where the Division has jurisdiction: 1) Cases where the claimant knew about the disability, but didn't know it would be disabling. 2) Cases were the claimant didn't know about a disability, but the disability was manifested later than the claim filing time. 3) Cases where the claimant was misled or not otherwise given due process by his employer or insurer, so the claimant failed to file a claim. Senator Thayer stated SB

218 eliminates the current confusion and puts jurisdiction back where it belongs--an administrative rather than a judicial first determination.

List of Testifying Proponents and What Group they Represent:

Bill Palmer, representing the Workers' Compensation Division

George Wood, representing the Montana Self Insurers Association.

Don Judge, representing the Montana State AFL-CIO.

Michael Sherwood, representing the Montana Trial Lawyers.

Bill Palmer stated SB 218 allows the division to better address claim filing waver requirements. The division has jurisdiction within twenty-four months after the claim filing time expires. The process was once clear, now the process has become confusing. The division and the court do the same procedure simultaneous, making the jurisdiction unclear. The claimant has significant delays in obtaining a routine decision. The issue affects claim filing only. It is still up to the insurer to rule on acceptance of claim liability. The department thinks SB 218 effectively addresses the court cases. The cases have gone to the courts instead of to the division.

George Wood, Executive Secretary of the Montana Self Insurers Association, stood in support of SB 218.

Don Judge, Montana State AFL-CIO, requested the committee to give SB 218 a DO PASS recommendation.

Michael Sherwood, Montana Trial Lawyers Association, stated the association supports SB 218.

List of Testifying Opponents and What Group They Represent:

There were no testifying opponents.

Testimony:

There was no testimony.

Questions From Committee Members:

There were no questions from the committee members.

Closing by Sponsor:

Senator Thayer urged support of SB 218.

ROLL CALL

LABOR COMMITTEE

51st LEGISLATIVE SESSION

DATE: January 31, 1989

	PRESENT	ABSENT	EXCUSED
SENATOR TOM KEATING	X		
SENATOR SAM HOFMAN	X		
SENATOR J.D. LYNCH	X		
SENATOR GERRY DEVLIN	X		
SENATOR BOB PIPINICH	X		
SENATOR DENNIS NATHE	X		
SENATOR RICHARD MANNING	X		
SENATOR CHET BLAYLOCK	X		
SENATOR GARY AKLESTAD	X		

Senator Nathe asked how the statistic were handled concerning workers' compensation. Don Judge stated he is not aware of how the particular statistics are compiled.

Senator Keating asked is child care services are available at the Golden Sunset Mine. Marie Risner stated her husband helps with the child care responsibilities.

Senator Devlin spoke about the firemen in Miles City, who moonlight in the construction business.

Closing by Sponsor:

Senator Hofman stated what we are trying to do is to allow an option. Senator Hofman stated he respects the law and the traditional eight hour work day. Mines have mechanized equipment. Even though the lengths of the shifts have been lengthened, the people are going to work the same number of hours.

DISPOSITION OF SENATE BILL 128

Discussion: Senator Nathe stated there is still a conflict over the GED.

DISPOSITION OF SENATE BILL 218

Recommendation and Vote:

Senator Keating moved a DO PASS recommendation of SB 218. The motion passed. Senator Aklestad discussed the consent calendar.

DISPOSITION OF SENATE BILL 234

Recommendation and Vote:

Senator Keating made a DO NOT PASS motion.

Senator Devlin made a substitute motion to TABLE SB 234. A Roll Call Vote was taken: Senators Keating, Hofman, Lynch Pipinich, Nathe, Manning and Blaylock voted NO Senators Devlin and Aklestad voted YES.

Senator Lynch stated if the bill should be kept alive, then don't table it. There will be an exemption bill on paying Workers' Comp on tips.

Senator Pipinich stated he received 15 letters against and 5 letters for the bill.

ROLL CALL

LABOR COMMITTEE

51st LEGISLATIVE SESSION

DATE: February 7, 1989

	PRESENT	ABSENT	EXCUSED
SENATOR TOM KEATING	X		
SENATOR SAM HOFMAN	X		
SENATOR J.D. LYNCH	X		
SENATOR GERRY DEVLIN	X		
SENATOR BOB PIPINICH	X		
SENATOR DENNIS NATHE	X		
SENATOR RICHARD MANNING	X		
SENATOR CHET BLAYLOCK	X		
SENATOR GARY AKLESTAD	X		

Closing by Sponsor:

THAYER: After hearing all the opponents to this bill, I hope it doesn't mean that I have to quit skiing at any of the ski areas around here. I have been skiing for about 25-30 years. I guess I wouldn't have carried this bill if I had known there were a lot of people working in the ski industry who were getting overtime and were working over 40 hours. It was reported to me that the ski areas are not now paying overtime and many of the employees, particularly in the small areas, only work short shifts like four 8-hour days or three or four 8-hour days and they are using two people to fill out the whole shift. The employees themselves are the ones who requested this, so that is why I am carrying the bill.

I was not aware that there are areas that are getting all this overtime anyway. We did try to amend into the bill in the Senate that the employees would have to agree to this beforehand. We were trying to make it equitable for both parties. So my carrying the bill was to try to accommodate these people who are only getting in 20 or 30 hours a week and they would rather get in more hours.

I hope that people don't think that just because there is a bill in here that they don't like, that we are all against them. With that I will close.

- - - - - - - - -

HEARING ON SB 218

Presentation and Opening Statement by Sponsor:

SEN. THAYER: This is a bill I am carrying at the request of the Division of Workers' Compensation.

This bill is intended for the Division of Workers' Compensation. They have initialed jurisdiction of requests by injured workers to extend the time allowed to file a claim. Because the workers' comp court and the supreme court have eroded this jurisdiction, the law needs to be clarified to put it back where it belongs, at the division. As it stands today, claimants have to go to both the division and the workers' compensation court to get an extension of claim filing time, thus creating unnecessary delays. SB 218 clarifies three areas where the division has jurisdiction; (1) cases where the claimant knew about the disability but didn't know it would be disabling; (2) cases where the claimant didn't know about a disability, but it manifested later than the claim filing time; and (3) cases where the claimant was misled or not otherwise given due process by his employer or insurer so the claimant failed to file a claim.

List of Testifying Proponents and What Group They Represent:

BILL PALMER, Interim Administrator at the Division of Workers' Compensation.

GEORGE WOOD, Executive Secretary of the Self Insurers Association.

MICHAEL SHERWOOD, Legislative Council for the Montana Trial Lawyers Association.

JACQUELINE TERRELL, American Insurance Association.

JIM MURRY, Executive Secretary of the Montana State AFL-CIO.

Proponent Testimony:

BILL PALMER, proponent. Read from a written statement which is attached hereto as Exhibit #13.

GEORGE WOOD, proponent. We rise in support of this legislation and ask that you give it a do pass.

MICHAEL SHERWOOD, proponent. SB 218 was part of a package of bills submitted by the division for review. I might note that the workers' comp court reviews the equitable estoppel notion and what this bill does is allows the division to make that decision rather than the court. We support this bill as a part of the package that was submitted by the division.

JACQUELINE TERRELL, proponent. The American Insurance Association supports this legislation.

JIM MURRY, proponent. We support SB 218.

List of Testifying Opponents and What Group They Represent:

None.

Opponent Testimony:

None.

Questions From Committee Members:

DRISCOLL: Question for Bill Palmer. What is "C?" Can you give me an example?

PALMER: Equitable estoppel is kind of a fancy legal name that means you have been prevented from doing something.

WHALEN: Question for Bill Palmer. Is the determination of whether or not the time limit is going to be waived an additional 24 months made by the workers' comp court?

PALMER: If equitable estoppel or latent injury happen to be the reasons, the division can only waive for lack of knowledge. Those three really tie together and what we would like to do is have the authority to put the other two criteria into the bill so we can go ahead and make that determination so the claimant doesn't have to go to the court to get those other two issues resolved. If it becomes an issue with them, they can still go to the court, but we feel if there is no question about it we can resolve that filing time at the division without unnecessary delays and they can go to the court.

WHALEN: That is a factual determination, I take it.

PALMER: Yes, and we would hold a hearing or something like that on it to make that determination.

WHALEN: Factual determinations before the workers' compensation court cannot be tried anew, I take it. Those things are fixed once the division makes a factual determination, is that correct? What I am getting at is, does the workers' compensation court right now have jurisdiction to alter or amend factual determinations, or are they fixed at the division level at the present time so the only thing that the workers' compensation court can review is any legal errors that occurred.

PALMER: I can't address that. I think they can determine new evidence and they don't have to go on the record.

WHALEN: Question of Mr. Sherwood. What is the factual determination as set by the division. Does that tie the hands of the workers' compensation court from disturbing that factual determination and is the workers' compensation court limited at the present time to determining issues of law or errors of law or procedures of law that were followed by the division?

SHERWOOD: When we discussed this matter, as I understand it, what would happen is if there was a need for some sort of evidenciary hearing, it would be held at the division level and would be considered a Montana Administrative Procedure hearing. Under the rules of the Montana Administrative Procedure, when a court reviews the factual determinations made by a hearings officer those facts are presumed and I don't believe that the court can go outside of the record.

Closing by Sponsor:

THAYER: If you act favorably on this bill, I would like to leave the file and maybe Rep. Driscoll would like to carry it.

- - - - - - - -

situation here, Jerry, as we did with Francis Bardanouve's bill on taxation on the insurer's guarantee?

DRISCOLL: No, I checked that out very carefully. They don't pay premium tax in the first place, so there is no way they can take a deduction against premium taxes.

Closing by Sponsor:

SEN. THAYER: I just thank all of you for the good hearings you have given me on all these bills today and your courtesy.

- - - - - - - - -

DISPOSITION OF SB 202

Motion:

Rep. Pavlovich moved that SB 202 be TABLED:

Vote:

Unanimous vote to TABLE SB 202.

- - - - - - - - -

DISPOSITION OF SB 218

Motion:

Rep. Driscoll moved DO CONCUR in SB 218.

Vote:

Unanimous vote DO CONCUR in SB 218.

- - - - - - - - -

DISPOSITION OF SB 276

Motion:

Rep. Whalen moved DO CONCUR in SB 276.

Amendments presented.

Discussion:

SIMPKINS: Question of Legal Counsel. Do we have a problem here as far as removing this section 5? By saying "continuing jurisdiction," we are expanding jurisdiction here and does

this effect the bill in any way legally by allowing the department to maintain jurisdiction?

DAILY ROLL CALL

LABOR AND EMPLOYMENT RELATIONS COMMITTEE

51st LEGISLATIVE SESSION -- 1989

Date 3-9-89

NAME	PRESENT	ABSENT	EXCUSED
Rep. Angela Russell, Chairman	✓		
Rep. Lloyd "Mac" McCormick,VC	✓		
Rep. Vicki Cocchiarella	✓		
Rep. Duane Compton	✓		
Rep. Jerry Driscoll	✓		
Rep. Bob Pavlovich	✓		
Rep. Bill Glaser			
Rep. Tom Kilpatrick	✓		
Rep. Thomas Lee	✓		
Rep. Mark O'Keefe	✓		
Rep. Jim Rice	✓		
Rep. Richard Simpkins	✓		
Rep. Clyde Smith	✓		
Rep. Carolyn Squires	✓		
Rep. Fred Thomas			✓
Rep. Timothy Whalen	✓		

DAILY ROLL CALL

LABOR AND EMPLOYMENT RELATIONS COMMITTEE

51st LEGISLATIVE SESSION -- 1989

Date 3-7-89

NAME	PRESENT	ABSENT	EXCUSED
Rep. Angela Russell, Chairman	✓		
Rep. Lloyd "Mac" McCormick,VC	✓		
Rep. Vicki Cocchiarella	✓		
Rep. Duane Compton			✓
Rep. Jerry Driscoll	✓		
Rep. Bob Pavlovich	✓		
Rep. Bill Glaser		✓	
Rep. Tom Kilpatrick	✓		
Rep. Thomas Lee	✓		
Rep. Mark O'Keefe	✓		
Rep. Jim Rice	✓		
Rep. Richard Simpkins	✓		
Rep. Clyde Smith	✓		
Rep. Carolyn Squires	✓		
Rep. Fred Thomas			✓
Rep. Timothy Whalen	✓		

STANDING COMMITTEE REPORT

March 10, 1989

Mr. Speaker: We, the committee on Labor and Employment Relations report that Senate Bill 218 (third reading copy -- blue) be concurred in .

Signed: _____
Angela Russell, Chairman

[REP. DRISCOLL WILL CARRY THIS BILL ON THE HOUSE FLOOR]

EXHIBIT 13
DATE 3-9-89
HB SB 218

DIVISION TESTIMONY
SB 218

Waiver of Filing Time--Equitable Estoppel--Latent Injury

Under current law, the Division can only waive the 12 month time for filing a claim if the claimant can demonstrate a reasonable lack of knowledge of the disability. It should allow the Division to consider cases where the disability is not immediately apparent or where the claimant has been prevented for some reason from filing a claim.

SB 218 gives the Division the authority to consider the possibilities of latent injury or equitable estoppel, thus relieving the injured worker from having to make these arguments only to the Workers' Compensation Court.

The Division believes this amendment is necessary in order to decrease the lag time a claimant may encounter when a waiver of the filing time is requested.

This section of law only affects the filing of a claim. It is still up to the insurer to accept or deny liability.

We ask that you pass a concur recommendation.

WILLIAM R. PALMER
Interim Administrator
3/9/89

VISITORS' REGISTER

HOUSE LABOR & EMPLOYMENT RELATIONS COMMITTEE

BILL NO. SB 218 DATE 3/9/89

SPONSOR Thayer

NAME (please print)	RESIDENCE	SUPPORT	OPPOSE
Bill Palmer	Mont Coop	✓	
Michael Sherwood	MTLA	✓	
George Wood	Mt. Self Insurers Assn	✓	
Bob Heiser	UFCW	✓	
Nadine Jensen	AFSCME	X	
~~GARRETT SERFOSS~~			
Jacqueline Terrell	Amer. Ins. Assn	X	
John Marry	Mont. AFL-CIO	X	

IF YOU CARE TO WRITE COMMENTS, ASK SECRETARY FOR WITNESS STATEMENT FORM.

PLEASE LEAVE PREPARED STATEMENT WITH SECRETARY.

CS-33